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April 10, 2026

**VIA EMAIL (Tracey.Rodrigues@norfolkcounty.ca)**

Mayor and Members of Council  
c/o Tracey Rodrigues, Deputy Clerk  
Clerks & Legislative Services  
Corporate Services  
The Corporation of the County  
of Norfolk  
50 Colborne Street South  
Simcoe, Ontario  
N3Y 4H3

Dear Mayor and Members of Council:

**RE: NORFOLK COUNTY INTEGRITY  
COMMISSIONER SERVICES  
ANNUAL REPORT  
Our file no. 1000-100**

I am pleased to provide my Annual Report covering my second year of service as the Integrity Commissioner for Norfolk County.

### **Complaints and Investigations**

I did not receive any Code of Conduct or *Municipal Conflict of Interest Act* Complaints during this reporting period.

I investigated a Code of Conduct Complaint made by Council (as well as from Council for Haldimand County and a private citizen) that I received on May 29, 2025 regarding the leak of confidential information insinuated to be from within Norfolk County. I issued a Report finding that the confidential information that was the subject of the Complaint had been leaked by the Mayor of Haldimand County (Complaints re: Disclosure of Emails and Correspondence Relating to Boards of Health Merger– DGB-Haldimand County ICI-2025-05) and imposed serious sanctions for the Code of Conduct breaches I found had been established. At the invitation of Norfolk Council, I spoke to Council regarding this investigation and its outcome at its meeting on October 28, 2025.

I received inquiries from three different members of the public (one of whom made several separate inquiries) regarding potential complaints concerning breaches of the Code of Conduct. None of these inquiries resulted in formal Complaints being filed.

### **Requests for Advice**

I provided advice to six Members of Council and one Member of a Local Board during my second term of office, all concerning potential conflict of interest (pecuniary) issues.

### **Disclosures of Gifts and Event Participation**

I did not receive any Disclosure Statements pursuant to s. 7.2 j) of the Code of Conduct during this reporting period.

### **Training and Education**

I did not conduct any formal training on Code of Conduct or *Municipal Conflict of Interest Act* issues during the subject reporting period as I was not requested to do so.

### **Cost of Integrity Commissioner Services**

The amount we billed the County for our services over the second year of my tenure was \$3,272.50 plus HST. I did not charge Norfolk County any amount in respect of the Confidentiality Breach investigation and report, which was solely charged to Haldimand County.

I trust this will be of interest to you. Please do not hesitate to contact me if you have any questions.

Yours very truly,



David G. Boghosian,  
Integrity Commissioner,  
Norfolk County

DGB/dgb/ka

cc: Al Meneses, CAO (via email: Al.Meneses@norfolkcounty.ca)

cc: William Tigert, Clerk (via email: William.Tigert@norfolkcounty.ca)