

August 14, 2025

Al Meneses, MBA  
Chief Administrative Officer  
Norfolk County – County Administration Building  
50 Colborne Street South  
Simcoe, ON, N3Y 4H3

e-mail: [Al.Meneses@norfolkcounty.ca](mailto:Al.Meneses@norfolkcounty.ca)

Dear Mr. Meneses,

As an Inspector with the Bereavement Authority of Ontario (BAO), I wish to formally express our appreciation for the excellent cooperation we have received from Norfolk County, particularly through the efforts of Mr. David Drobitch, Supervisor of Cemeteries and Trails, Parks, Recreation and Culture.

Mr. Drobitch has been an invaluable partner in addressing matters related to operating cemeteries, abandoned and unregistered cemeteries, and burial sites within Norfolk County. His solid understanding of the Funeral, Burial and Cremation Services Act, 2002 (FBCSA) and its regulations, combined with the knowledge and skills gained from his previous law enforcement experience as a Conservation Officer, have been instrumental in navigating this regulatory environment effectively.

Of particular note, Mr. Drobitch's contributions have been essential to the success of the provincial initiative to identify, locate, and license abandoned and unregistered cemeteries. Norfolk County was selected as the pilot location for this project before its planned provincial rollout, and the progress achieved to date is in no small part due to his commitment, professionalism, and proactive approach.

The BAO values the productive working relationship we have established with Norfolk County and looks forward to continuing to work with Mr. Drobitch and your team as this important initiative advances.

Sincerely,

*Andrew Reynolds*

Andrew Reynolds  
Inspector

Bereavement Authority of Ontario

Cc Mr. Bill Cridland