



The Corporation of Norfolk County

By-Law 2022-49

Being a By-Law to Authorize the Execution of a Collective Agreement between The Corporation of Norfolk County and the Service Employees International Union (SEIU), Local 1 Canada.

WHEREAS Section 5 and 9 of the *Municipal Act, 2001*, S.O. 2001, c. 25, as amended, provides that the powers of the Municipal Council shall be exercised by By-Law, unless the municipality is specifically authorized to do otherwise and that the municipality has the capacity, rights, powers and privileges of a natural person for the purposes of exercising its authority;

AND WHEREAS it is deemed necessary to enter into a Collective Agreement between the Corporation of Norfolk County and the Service Employees International Union, Local 1 Canada for the term of January 1, 2020 to December 31, 2022;

NOW THEREFORE the Council of The Corporation of Norfolk County hereby enacts as follows:

1. **THAT** Council does confirm and ratify the Collective Agreement with the Service Employees International Union (SEIU), Local 1 Canada.
2. **THAT** the Mayor and Clerk are hereby authorized to execute on behalf of the Corporation the Agreement with the Service Employees International Union (SEIU), Local 1 Canada.
3. **AND THAT** the effective date of this By-Law shall be the date of passage thereof.

ENACTED AND PASSED this 21st day of June, 2022.

Mayor

County Clerk